

Cascade Water Alliance
Chief Executive Officer
\$140,000 - \$200,000

The Cascade Water Alliance (Cascade) is a Washington State non-profit corporation created in 1999 and comprised of five cities and three water (or water and sewer) districts. Joined together through an Interlocal Agreement, Cascade's mission is "to provide water supply to meet the current and future needs of its Members in a cost-effective and environmentally responsible manner". Collectively, the membership of Cascade serves over 350,000 residents and 22,000 businesses representing nearly 50 percent of all retail water sales in King County outside of Seattle. Member agencies include the Cities of Bellevue, Kirkland, Redmond, Issaquah and Tukwila as well as the Covington Water District, Sammamish Plateau Water and Sewer District, and the Skyway Water and Sewer District. Cascade is currently transitioning from the planning phases to water supply implementation and operation. While water is currently purchased from the City of Seattle a major element of Cascade's long term supply program is the use of Lake Tapps as a new regional water supply source.

The Chief Executive Officer (CEO) position is a unique opportunity to have a significant impact on the future of water supply and water resource management for both Member agencies and the region. The ideal candidate will bring strong executive leadership skills and demonstrated success in building positive relationships with a wide range of external stakeholders. Being able to effectively communicate complex information in a variety of settings, including those which may be contentious, is critical to the success of the CEO. He/she will be experienced in working with a board of directors, setting a strategic direction, and bringing agencies together to achieve the timely implementation of the plan containing large and highly visible capital improvement projects. The successful candidate must be able to articulate a vision, quickly establish credibility, and provide a sense of direction to bolster Cascade's ability to achieve its objectives. Being politically astute without being politically involved is also important to the CEO's success. The preferred candidate will bring excellent internal management skills and a passion for improving internal processes and systems. He/she will have a collaborative management style being approachable, accessible, and a good listener with a "can do" attitude and an appropriate sense of humor. He/she will bring a high level of energy, credibility and integrity.

A Bachelor's degree in Business Administration, Engineering, Water Resources, Public Administration or related field is required. A Master's degree is desirable. A minimum of ten years of responsible public sector experience including five years in a management or supervisory capacity is expected. Experience working with elected officials, Boards of Directors and a wide range of stakeholders is necessary.

The Cascade Water Alliance is an Equal Opportunity Employer and is committed to hiring a diverse workforce and all qualified applicants are encouraged to apply. Please send cover letter and resume by September 8th, 2008 to: Waldron & Company; 1100 Olive Way, Suite 1800; Seattle, WA 98101; 206-441-4144; 206-441-5213 (fax); info@waldronhr.com.