The Ideal Candidate

The ideal candidate must have a strong background and demonstrated leadership skills, advanced knowledge of laboratory, mechanics and control systems. Good communication and collaboration skills to effectively and efficiently troubleshoot various situations. This position requires a minimum of a Wastewater Treatment Plant Operator III certification with at least five years of wastewater experience.

The Position

This Class III plant produces 100% reclaimed water. This municipal public utilities department performs tasks required for efficient operation to ensure that it meets or exceeds federal, state, and local permit requirements for effluent and/or bio-solids quality. The WRF Lead schedules jobs, assigns tasks and coordinates all aspects of each operation ensuring safety, work efficiency, cost efficiency and timely completion of assignments.

Benefits

All Washington Teamsters Welfare Trust benefits are 87.5% paid by Employer / 12.5% paid by Employee.

- Medical Plan A
- Dental Plan A
- Vision Plan EXT
- Life and Accidental D&D Insurance Plan B
- Time Loss Benefit Plan C

Additional Benefits Include:

- WA State PERS Pension plan
- Teamsters Pension Trust
- 11 paid holidays per year plus one floating holiday
- Paid vacation and sick days
- Education Incentive Pay
- Longevity Pay
- Paid Bereavement Leave
- 457/Deferred Compensation options
- Employee Assistance Program (EAP)
- Flexible Benefits Plan (health care/dependent care)

Application Process

Please visit www.sequimwa.gov to apply online. The position is open until filled.

All candidates will be notified of their application status as promptly as possible.

The City of Sequim is an Equal Opportunity Employer.

Water Reclamation Facility Lead Operator

$29.29-34.90 per hour

PLUS AN EXCELLENT BENEFITS PACKAGE
The City of Sequim is looking for a skilled Lead Operator for the Water Reclamation Facility, who understands all aspects of wastewater treatment. This position requires experience in wastewater operations, facilities and equipment maintenance as well as a wastewater operator certification through Washington State Department of Ecology.

$29.29 - 34.90 per hour plus an excellent benefit package

Why Sequim?
The Sequim-Dungeness Valley is located on the north coast of Washington State near the base of the Olympic Mountains. Sequim is about two hours away from the metropolitan cities of Seattle, Tacoma and Olympia and is a gateway to the Olympic Peninsula and its numerous tourist attractions, including a National Park. Due to its location in the rain shadow of the Olympics, Sequim is considered to be in a “banana belt” with an annual rainfall of 16 inches, just one inch more than Los Angeles, CA receives in a given year!

The land around town and along the Dungeness River has expanded from prairie to fertile farm belt. In recent years the city and surrounding Valley have dramatically increased in population, particularly attracting retirees seeking sunshine. Sequim is world famous for its production of lavender, as our unique climate allows a commercial growth industry rivaled only by France. The area is also known for its Dungeness crab and resident elk herd.

The Community
With the Olympic Mountains to the south, the Strait of Juan de Fuca to the north, and Sequim Bay to the east, the City of Sequim is located in one of the most beautiful settings in Washington State. The Sequim community consists of approximately 25 square miles, of which about 20 percent is in the City, 30 percent in the Urban Growth Area, and the remaining 50% is in the Sequim-Dungeness Valley. Sequim’s business, retail, and medical centers service a population that extends considerably beyond city boundaries.

The City population is approximately 7,500 and growing. Sequim has been named one of the top retirement communities in the country, and City planners are projecting the population to reach more than 10,000 over the next twenty years.

An outdoor lover’s paradise, the Sequim area is home to three 18-hole golf courses, John Wayne Marina, the Dungeness Recreation Area, beaches and dive sites, fishing, sailing, kayaking, hiking, biking, skiing in the Olympic National Park, and numerous other activities.

Minimum Requirements
This position requires a minimum of a Wastewater Treatment Plant Operator III certification with at least five years of experience operating in wastewater and preferably two years of supervisory/lead experience.

Plant operates 7 days per week, must be able to cover periodic weekend shifts and be available to respond to emergency call outs within 45 minutes.

Essential Functions
- Operates and manages a Washington State Class-III Certified Wastewater Treatment Plant, overseeing the general operation of the Facility and the distribution system including Demonstration Site
- Supervises the work of operators, maintenance workers or other staff as assigned to operate the wastewater treatment plants and their related facilities and equipment.
- Schedules and prioritizes work at the treatment facilities. Determines appropriate methods, materials, and equipment required to perform necessary operation, maintenance and repair work
- Oversees and operates the adjustments of all equipment and controls, start and stop pumps, turn valves, and operates electric switches and dial controls to maintain assigned process operations within prescribed standards.
- Supervises and implements the NPDES Permit requirements including sampling, reporting, limits and regulations
- Oversees and monitors biological and chemical processes directing appropriate changes and implements, updates standard operating procedures throughout the facility.

Maintenance of overall stamina to perform moderate to strenuous physical activity, such as stand or walk for long periods of time, working in or over water, working at heights or on scaffolding, and lifting or carrying up to 75 pounds.